

One Day Conference

From Adversaries to Allies:

Creating Partnership Between Business and HR Managers

Organizations work to achieve certain objectives; this may be profits or social service. In both cases, the organization needs proactive and collaborative teamwork. When the relationship between HR and business or line managers breaks down, it becomes difficult to get results on employee engagement, performance, and retention.

So how do we get line managers to see HR as an ally instead of an adversary?

Answer needs in-depth analysis of managerial behaviors at workplace and localized solution ready to practice in our work culture. Having a different perspective is natural and somehow productive for innovation, but turning the adversary into partnership is fundamental to engage all employees along with performance.

The business and HR experts will educate the audience on different perspectives of managers within an organization and strategies to bring them in a collaborative mode for productivity and progress.

Note: It is a pro bono effort regardless of sector or profession, aiming at nation building through capacity enhancement of human capital in the workforce.

15%

TIME

9:00 - 5:00 PM

WEDNESDAY

23 OCT, 2024



Take Away From The Conference

This conference aims to provide insight and techniques for all managers in an organization to turn adversaries into partnerships for a win of each manager aligned to the organizational productivity.



Join us to hear local solutions aligned to global perspective to set the sail of productivity in your organizations. The sessions will enable you to overcome conflict and become true partners, culminating in a winning culture and a highperforming business - during



differences.

HR managers, Line managers and future managers of any discipline across industries.



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CureMD

Rukhshinda Mehar, Consultant and HR Professional

Lunch/prayer

Discussion Topic: Coaching and training as tools for performance enhancement. Creating mutual accountability, aligning shared goals and upskilling managers.

The Inclusion Lab

Shoaib Ahmed, Director HR, Vision Group

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productivity.

Mohsin Nishat, Group CHRO, Sarena Industries Abdul Wahid Qureshi, COO, Renacon Pharma Wali Zahid, C-Level coach, CEO SkillCity, President IMC

05:00 - 05:15 pm

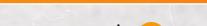
Closing/Vote of Thanks

12:45 - 01:45 pm

02:00 - 03:15 pm

03:15 - 03:45 pm

03:45 - 05:00 pm



Group Registration for upto 4 Persons

AVARI HOTEL, LAHORE



REGISTRATION FEE 5000/- PKR



WEDNESDAY, OCTOBER 23, 2024

Ahmad Nauman Anees, Project Director, Riphah ExelTech Institute & Group Director, Human Development Services & Strategies,

Discussion Topic: The role of managers in the achievement of

Asim Pasha, Chief Programs & Head HR, Punjab Skill Development

Muhammad Usman Abid, Group GM HR, East Gate Industries

Muhammad Ali Kafil, Head HR, IR & Admin, SRC Pvt. Ltd.

Discussion Topic: Stereotypes of managers about contemporary HRM. What can bring line and HR managers in

Tariq Hussain Khan, Group CHRO, Treet Corp Kanwal Malik, Senior Manager HR - Talent Aquisition,

Sabahat Khurram Bokhari, Co-Founder & Chief Inclusion Officer,

Shaista Hassan, Founder and CEO, Stibnite Smart Solutions

Discussion Topic: The role of technology in managing employee engagement. How line and HR managers can collaborate for

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