



# One Day Conference

## From Adversaries to Allies:

### Creating Partnership Between Business and HR Managers

Organizations work to achieve certain objectives; this may be profits or social service. In both cases, the organization needs proactive and collaborative teamwork. When the relationship between HR and business or line managers breaks down, it becomes difficult to get results on employee engagement, performance, and retention.

So how do we get line managers to see HR as an ally instead of an adversary?

Answer needs in-depth analysis of managerial behaviors at workplace and localized solution ready to practice in our work culture. Having a different perspective is natural and somehow productive for innovation, but turning the adversary into partnership is fundamental to engage all employees along with performance.

The business and HR experts will educate the audience on different perspectives of managers within an organization and strategies to bring them in a collaborative mode for productivity and progress.

Note: It is a pro bono effort regardless of sector or profession, aiming at nation building through capacity enhancement of human capital in the workforce.

#### Take Away From The Conference

This conference aims to provide insight and techniques for all managers in an organization to turn adversaries into partnerships for a win of each manager aligned to the organizational productivity.

#### The Learning Agenda

Join us to hear local solutions aligned to global perspective to set the sail of productivity in your organizations. The sessions will enable you to overcome conflict and become true partners, culminating in a winning culture and a high-performing business - during differences.

#### Who Should Attend?

HR managers, Line managers and future managers of any discipline across industries.

**15% OFF** Group Registration for upto 4 Persons



WEDNESDAY  
23 OCT, 2024



TIME  
9:00 - 5:00 PM



AVARI HOTEL,  
LAHORE



REGISTRATION FEE  
5000/- PKR

ONE DAY CONFERENCE



Scan the QR Code For Registration or visit: <https://www.askdevelopment.org/2024/09/09/one-day-conference/>.

#### PROGRAM SCHEDULE

WEDNESDAY, OCTOBER 23, 2024

08:45 - 09:30 am  
09:30 - 09:35 am  
09:35 - 09:45 am

Registration and Networking  
Welcome Note  
Key Note



**Ahmad Nauman Anees**, Project Director, Riphah ExelTech Institute & Group Director, Human Development Services & Strategies, Riphah Group

09:45 - 11:00 am



**Discussion Topic:** The role of managers in the achievement of organizational objectives.

**Asim Pasha**, Chief Programs & Head HR, Punjab Skill Development Fund

**Muhammad Usman Abid**, Group GM HR, East Gate Industries

**Muhammad Ali Kafil**, Head HR, IR & Admin, SRC Pvt. Ltd.

11:00 - 11:30 am  
11:30 - 12:45 pm

Tea

**Discussion Topic:** Stereotypes of managers about contemporary HRM. What can bring line and HR managers in partnership?



**Tariq Hussain Khan**, Group CHRO, Treet Corp

**Kanwal Malik**, Senior Manager HR - Talent Aquisition, CureMD



**Rukhshinda Mehar**, Consultant and HR Professional

12:45 - 01:45 pm  
02:00 - 03:15 pm

Lunch/prayer

**Discussion Topic:** Coaching and training as tools for performance enhancement. Creating mutual accountability, aligning shared goals and upskilling managers.



**Sabahat Khurram Bokhari**, Co-Founder & Chief Inclusion Officer, The Inclusion Lab

**Shaista Hassan**, Founder and CEO, Stibnite Smart Solutions



**Shoaib Ahmed**, Director HR, Vision Group

03:15 - 03:45 pm  
03:45 - 05:00 pm

Tea

**Discussion Topic:** The role of technology in managing employee engagement. How line and HR managers can collaborate for productivity.



**Mohsin Nishat**, Group CHRO, Sarena Industries

**Abdul Wahid Qureshi**, COO, Renacon Pharma



**Wali Zahid**, C-Level coach, CEO SkillCity, President IMC

05:00 - 05:15 pm

Closing/ Vote of Thanks

SESSION 1

SESSION 2

SESSION 3

SESSION 4