



ONE DAY Conference

From Adversaries to Allies: Creating Partnership Between Business and HR Managers

14th
DECEMBER,
2024
Saturday



Scan the QR Code For Registration or visit; <https://www.askdevelopment.org/2024/11/06/one-day-conference/>

Organizations work to achieve certain objectives; this may be profits or social service. In both cases, the organization needs proactive and collaborative teamwork. When the relationship between HR and business or line managers breaks down, it becomes difficult to get results on employee engagement, performance, and retention.

So how do we get line managers to see HR as an ally instead of an adversary?

Answer needs in-depth analysis of managerial behaviors at workplace and localized solution ready to practice in our work culture. Having a different perspective is natural and somehow productive for innovation, but turning the adversary into partnership is fundamental to engage all employees along with performance.

The business and HR experts will educate the audience on different perspectives of managers within an organization and strategies to bring them in a collaborative mode for productivity and progress.

Session 1:

The role of managers in the achievement of organizational objectives.

Session 2:

Stereotypes of managers about contemporary HRM. What can bring line and HR managers in partnership.

Session 3:

Coaching and training as tools for performance enhancement. Creating mutual accountability, aligning shared goals and upskilling managers.

Session 4:

The role of technology in managing employee engagement. How line and HR managers can collaborate for productivity.

Take Away From The Conference

This conference aims to provide insight and techniques for all managers in an organization to turn adversaries into partnerships for a win of each manager aligned to the organizational productivity.

The Learning Agenda

Join us to hear local solutions aligned to global perspective to set the sail of productivity in your organizations. The sessions will enable you to overcome conflict and become true partners, culminating in a winning culture and a high-performing business - during differences.

Who Should Attend?

HR managers, Line managers and future managers of any discipline across industries.

Fee: PKR 12,000/-

09:00 - 05:00
AM PM

IFQ Hotel & Resort, 4 Club Rd. Islamabad

ONE DAY Conference

From Adversaries to Allies: Creating Partnership Between Business and HR Managers

Feedback

Abdul Wahid Qureshi • 3rd+
COO Renacon Pharma
4d
Excellent arrangements and all top level HR gurus under one roof

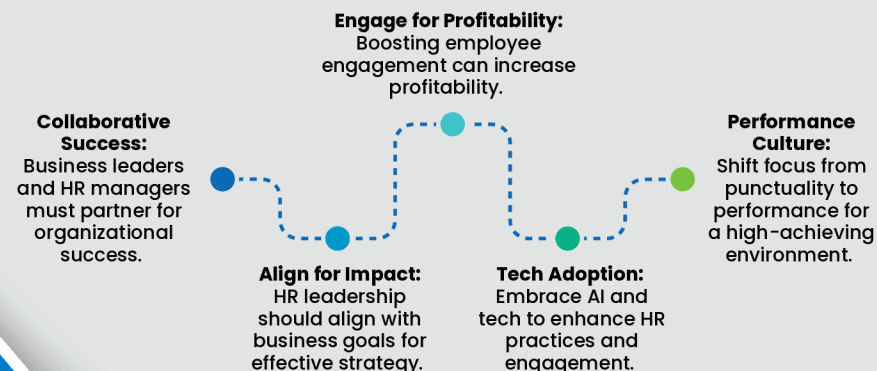
Rukhshinda Mehar • 2nd
HR Strategy | Talent Management | Org...
1w
It was indeed a very informative, practical and pragmatic conference. Kudos to **Arshad Akif**, **Rana Khurram Ali Khan** and the entire team of **ASK Development Private Limited** for organizing the One Day Conference From Adversaries to Allies: Creating Partnership Between Business and HR Managers

Aisha Qadir Khan • 2nd
CHRP | Group head HR SCs | Assistant Vice ...
1d
ASK Development Private Limited One Day Conference from Adversaries to Allies.
Amazing Panel session. **Wali Zahid Kanwal Malik** @tariq hussain Khan
PIPD - Institute of Professional Development FlowHCM

Aleena Arshad • Following
Senior. Lecturer Psychology at Riphah International ...
5d
Be Among productive people to learn how to produce. Be among leaders to learn Leadership. Thank you ASK Development for connecting me with the community of Vibrant people.



Core Learning Points Derived From the Conference Discussions:



This Conference was held on October 23, 2024, at Avari Hotel, Lahore.



Session 1: The role of managers in the achievement of organizational objectives.



Session 2: Stereotypes of managers about contemporary HRM. What can bring line and HR managers in partnership.



Session 3: Coaching and training as tools for performance enhancement. Creating mutual accountability, aligning shared goals and upskilling managers.



Session 4: The role of technology in managing employee engagement. How line and HR managers can collaborate for productivity.