

I. Post Information	
Job Title: Climate Change Consultant/ Advisor, Balochistan Supervisor Title / Level: NOC Organizational Unit: WASH & Climate Change Post Location: Quetta	Category: Third Party Consultant Proposed level: NOC Job Title: Climate Change Consultant Functional Code: WASH&CED

II. Strategic Office Context and purpose for the job
<p>The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children’s rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society’s most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.</p> <p>The Government of Pakistan has recognized the urgent need to address climate change and has developed several policies and plans, including the National Climate Change Policy, the National Adaptation Plan, and the Nationally Determined Contributions (NDCs) under the Paris Agreement. However, the implementation of these policies and plans requires significant technical and financial support. Pakistan submitted its NDC 2.0 in 2021 and now in the process of development of NDC 3.0 which is to be submitted in 2025. The consultation process to develop the NDCs 3.0 will be led by the NDC Secretariat in the Global Climate Change Impact Study Centre of the Ministry of Climate Change and Environmental Coordination (MOCC&EC). UNICEF Pakistan is committed to supporting the Government of Pakistan in addressing the impacts of climate change on children and marginalized communities.</p> <p>In line with the Government of Pakistan-UNICEF program, which prioritizes climate change as a key area of focus, UNICEF Pakistan aims to ensure that all climate policies are child sensitive and are developed with and for children, youth and future generations to come.</p>

Job organizational Context : UNICEF Country office needs services of an individual consultant for 11 months to address the environmental challenges, climate change impacts and promoting sustainable practices of mitigation and adaptation at the provincial level and also to support UNICEF to ensure children are at the center of Provincial climate action and investments. The Consultant will provide strategic guidance and technical expertise to Environmental Protection Agency, Government of Balochistan, and UNICEF field office to integrate and mainstream climate and environmental actions as part of broader initiatives in the province.

III. The Consultant's key tasks will be;

Technical Advisory and Programming Support

- Provide assistance in the process of planning and development of Child sensitive climate policies including NDCs, LT-LEDS, and NAP.
- Support effective implementation of Provincial Climate Change Policy/ plans/ strategies and alignment with national climate policies/ frameworks in alignment with Paris agreement.
- Development of a landscape of various adaptation and mitigation activities that are planned or currently under implementation to address climate change. Facilitate in organizing a donor coordination meeting every six months to keep an update of the developed landscape of climate change at provincial level.
- Facilitate the provincial government in localization of NAP process at district level and identification of localized adaptation interventions.
- Facilitate in conducting stakeholder mapping, stock take of the climate related work and defining the climate finance framework for the province.
- Facilitate in identification of project pipeline (project concepts) for green financing and carbon financing to support in development project proposal to access the green financing windows as well as the investment opportunities.

Evidence generation and capacity building

- Provide assistance in developing and organizing tailored trainings to build capacity of the directorate and other departments on climate change, and environment.
- Provide assistance to EP&CCD in establishing the linkage/interface of information for Climate Finance Tracker.

Policy advocacy, Networking and Partnerships

- Provide support EP&CDD and EP&CCA in coordination with ministry of climate change, and other provincial climate change centres.
- Support the EP&CCD in establishing new partnerships and maintain existing ones with key environment and climate actors, development partners, youth networks, and the civil society active in the climate space.
- Provide assistance to EP&CCD for participation in CoPs and other international and national events.
- Support the Department to advocate for child sensitive climate action/ agenda in plans/ policies such as NDCs, National Adaptation Plan (NAP).

- Any other relevant task assigned and mutually agreed between DoCC, UNICEF and the Consultant.

IV. Impact of Results

Hiring the consultant will drive the integration of child-sensitive approaches into national and provincial climate policies, ensuring alignment with global commitments like the Paris Agreement. The consultant will strengthen provincial implementation of climate strategies, enhance access to climate financing, and build institutional capacity through tailored trainings and tools such as a Climate Finance Tracker. By fostering stakeholder engagement, facilitating donor coordination, and advocating for children’s priorities, the consultant will enable evidence-based decision-making and localized adaptation measures, positioning the province as a leader in inclusive, sustainable climate action.

V. Recruitment Qualifications

Education:	<ul style="list-style-type: none"> • Master’s degree in environment, climate change or related field or Bachelors plus 7 years in lieu of a Masters’.
Experience:	<ul style="list-style-type: none"> • Demonstrate knowledge of climate change effects. • Knowledge of current challenges and techniques to mitigate climate change impacts. • Knowledge of Government structure in Pakistan and working procedures • Proven experience in developing and implementing environmental policies and strategies. • In-depth knowledge of climate change science, mitigation, and adaptation measures. • Familiarity with relevant international and local environmental regulations and standards. <p>Required:</p> <ul style="list-style-type: none"> • Proven experience in developing, reviewing, advising and implementing climate change and environmental policies, strategies and frameworks • In-depth knowledge of climate change science, mitigation, and adaptation measures and mechanisms including international agreements

	<p>like the Paris Agreement and frameworks like the Sendai Framework for Disaster Risk Reduction.</p> <ul style="list-style-type: none"> • Strong understanding of government structures, processes, and coordination mechanisms in Punjab Province • Knowledge of current challenges, techniques and mechanisms to mitigate climate change impacts • Familiarity with relevant international and local environmental regulations and standards. • Excellent communication and interpersonal skills for engaging with government officials, stakeholders, and local communities. • Ability to work independently and within teams, with strong project management and coordination skills. <p>Desirable:</p> <ul style="list-style-type: none"> • Proficiency in data analysis, interpretation, and reporting, including experience with statistical tools and environmental data. • Proficiency in MS Office Suite for reporting and presentations. • Experience with Geographic Information Systems (GIS) and Remote Sensing (RS) for climate mapping and analysis is desirable.
Language Requirements:	Fluency in English is required. Knowledge of a local language is an asset.