

# INTERIM MANAGEMENT SERVICES ASK DEVELOPMENT

Give Us Your Toughest Challenge & We'll Match You with an Interim Manager or Team to Solve It

+92 51 2353011 EXT: 114 | +92 315 5301410 | +92 333 5722270

Head Office: #008, Street # 73, Sughra Tower, F11/1, Islamabad , Pakistan.

Offices: Lahore | Karachi | Peshawar | Canada



<u>www.askdevelopment.org</u>



<u>project@askdevelopment.org</u>





## Introduction

When your company finds itself at a crossroads, the right leader can chart a new path forward. From new strategic directions to unexpected departures, an Interim Manager can provide the leadership and vision that ensures business continuity. Most importantly, if your business partners with ASK Development – Interim Management Services your new hire could be placed in a matter of days rather than months — saving valuable time and resources and handling swift Transition and Continuity.

### When You Need Us?



#### **Business Expansion**

You think big and aim to speed business growth, dominate new markets, establish systems, and scale to the next level.



#### **Struggling Business**

You are ready to act now to make improvements and reverse declining revenue, earnings, and other challenges.



#### Leadership Missing

Your CHRO, CFO or other HOD's resigns or exits, and strong leadership is needed to transition and help in the executive search



### What is an Interim Manager?

An interim Manager serves temporarily when the company is in a transition, such as when another manager departs, or a new project is about to kick off. These Seasoned Interim Managers have proven track record of delivering results and strategic leadership, helping companies reach deadline-driven outcomes while minimizing risk and managing sustainability.

### **The Rise of Interim Manager?**

Interim Managers cover a wide range of projects, Human Resource Management, Financial Management, Legal Compliances, Organizational Development including change management, transformation, turnaround management, business improvement, crisis management, and strategy development.

Interim Managers have diversified expertise across multiple sectors and disciplines. They engage in consulting, planning, and implementing best practices before their departure or their permanent hire, offering unbiased, results-driven expertise, and are accountable for achieving tangible outcomes, but without the constraint of regular employment.





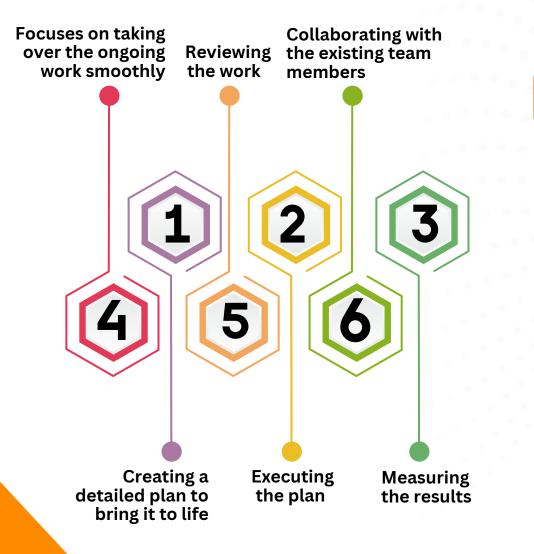
There's no set time for an Interim Manager position tenure, however it is most suitable to have an Interim Managers from minimum 6 to 18 months, though this length will vary based on your organization's needs and future continuity if needed.

If the interim manager is on board for a specific project, New Start up, Expansion in a New City of Regional office setup, New Services or Product launch, they may depart after that project concludes and they've ensured a seamless leadership transition.

> Interim Manager can also be brought in to lead a team after an unexpected departure. Here, the timeframe largely depends on how long it takes to find a suitable, permanent replacement who will lead the company into its next phase. "We've also seen times when the interim manager has done an exceptional job, and the company has offered them a full-time position



#### **A Good Interim Manager?**



Finally, what is the right time to Engage ASK Development Interim Management Services



lacks c experience with the un company's new employer

A manager or The director is Organization leaving is growing unexpectedly quickly or opening new regional

Organization Organization is growing quickly or opening new regional offices A manager or director is on extended leave and need to fill in the Gap



## **Cost-Effective Solution**

Interim management services offer a costeffective solution by providing experienced Professionals on a temporary / Part time basis. Organizations can address immediate needs without the financial commitment of a full-time hiring, making interim management an attractive option for businesses in transition.







## **About ASK Development**

ASK is offering solutions for capacity building, HR consulting, Recruitment, headhunting, facilitation in jobs, Training & Development, Outsourcing & Pay-Roll management since 20 years. It is equally proficient in project designing & implementation for youth & women development and job placement through large-scale projects. It has been offering interventions for soft skills, leadership and enterprise development.

### OUR CLIENTS

